

Staged Career Pathways

Proven Approach To Establishing A Future In Software Development

Training
(32 weeks)

Apprenticeship
(up to 64 weeks)

Employment
(Lifelong)

Pre-Apprenticeship

- No Prior Coding Required
- Hands-on, project-based curriculum, designed and led by industry-expert software developers
- Learn the fundamentals to build state of the art web and mobile apps
- Use the latest technologies for full-stack development, including Cloud Services and Data Management
- Use industry best-practices and Agile methodologies

On-The-Job Training

- Competency-based paid apprenticeship
- Regular pay increases on meeting learning milestones
- Real-world project work, contributing and adding business value as part of development teams
- Experience in all phases of the software development lifecycle
- Regular workshops, meet-ups, and mentor guidance

Sustainable Career

- Gain well-paid employment in the growing technology sector
- Live and work locally
- Enjoy diverse and stable job opportunities with daytime work schedules in professional environments
- Benefit from lifelong alumni community support
- Change the economic future of your community
- Wake up and love what you do!



Mined Minds

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Founders Amanda Laucher & Dr. Jonathan Graham are frequent international speakers, and bring experience across sectors in Chicago, London, New York, Mumbai, San Francisco, Singapore, and Sydney.

Work With Us

- Quality, affordable software development
- Onshore projects
- Host an apprentice
- Hire our graduates
- Sponsor student scholarships
- Mentor new technologists

www.minedminds.org

Creating Technology Hubs in Appalachia

"I could barely get to a website, let alone build one"

Marvin Laucher, Coal Miner turned Software Developer

- CNN, April 16, 2016

"...companies thinking of outsourcing work to India or Ukraine will see the benefit of using coders in Pennsylvania and West Virginia"

Ed Crooks, FT Editor

- Financial Times, Mar 29, 2017

"The area isn't just about energy; it isn't just about coal. Other things can happen here"

Jonathan Graham, Mined Minds Co-Founder

- PBS NewsHour, July 24, 2016