

## Region 1 Workforce Development Board Responsibilities

WORK4WV-Region 1 Inc., (Region 1 Workforce Development Board) powers, functions, and responsibilities shall include but are not limited to:

- A. Develop and submit a local plan for the local area consistent with WIOA sec.108.
- B. Develop and submit a regional plan in collaboration with other local areas if the local area is part of a planning region that includes other local areas.
- C. Conduct workforce research and regional labor market analysis to include requirements in Sec. 679.370(c)(1) through (c)(3) of WIOA regulations.
- D. Convene local workforce development system stakeholders to assist in the development of the local plan and identifying non-Federal expertise and resources to leverage support for workforce development activities.
- E. Lead efforts to engage with a diverse range of employers and other entities in the region in order to: promote business representation on the local board; develop effective linkages with employers in the region to support employer utilization of the local workforce development system and to support local workforce development activities; support economic growth in the region by enhancing communication, coordination, and collaboration among employers, economic development entities, and service providers, and; develop and implement proven or promising strategies for meeting the employment and skill needs of workers and employers( such as the establishment of industry and sector partnerships), that provide the skilled workforce needed by employers in the region, and that expand employment and career advancement opportunities for workforce development system participants in in-demand industry sectors or occupations.
- F. With representatives of secondary and post-secondary education programs, lead efforts to develop and implement career pathways with the local area by aligning the employment, training, education, and supportive services that are needed by adults and youth, particularly individuals with barriers to employment.
- G. Lead efforts in the local area to identify and promote proven and promising strategies and initiatives for meeting the needs of employers, workers and jobseekers, and identify and disseminate information on proven and promising practices carried out in other local areas for meeting such needs.
- H. Develop strategies for using technology to maximize the accessibility and effectiveness of the local workforce development system for employers, and workers, and job seekers.
- I. In partnership with the chief local elected official for the local area:
  - a. Conduct oversight of youth workforce activities authorized under WIOA Sec 129(c), adult and dislocated worker employment and training activities under WIOA Sec. 134(c) and (d); and entire one-stop delivery system in the local area;
  - b. Ensure the appropriate use and management of funds provided under WIOA subtitle B for the youth, adult, and dislocated worker activities and one-stop delivery system in the local area; and
  - c. Ensure the appropriate use management, and investment of funds to maximize performance outcomes under WIOA sec. 116.

- J. Negotiate and reach agreement on performance measures with the CLEO and the Governor.
- K. Negotiate with CLEO and required partners on the methods for funding the infrastructure costs of the one-stop centers in the local area in accordance with §678.715 or notify the Governor if they fail to reach agreement at the local level and will use a state infrastructure funding mechanism.
- L. Select the following providers in the local area, and where appropriate, terminate such providers in accordance with 2 CFR part 200:
  - a. Providers of youth workforce activities through competitive grants or contracts based on the recommendation of the Youth Standing Committee.
  - b. Providers of training services consistent with state requirements and WIOA Sec. 122;
  - c. Providers of career services through the award of contracts, if the one-stop operator does not provide such services, and
  - d. One-stop operators in accordance with §678.600 through §678.635.
- M. In accordance with WIOA Sec. 107 (d)(10)(E) work with the state to ensure there are sufficient numbers and types of providers of career services and training services serving the local area and providing the services in a manner that maximizes consumer choice, as well as providing opportunities that lead to competitive integrated employment for individuals with disabilities. Consumer choice requirements shall be met by complying with §678.380.
- N. Coordinate activities with education and training providers in the local area, including:
  - a. Reviewing applications to provide adult education and literacy activities under Title II for the local area to determine whether such applications are consistent with the local plan;
  - b. Making recommendations to the eligible agency to promote alignment with such plan; and
  - c. Replicating and implementing cooperative agreements to enhance the provision of services to individuals with disabilities and other individuals, such as cross training staff, technical assistance, use and sharing of information, cooperative efforts with employers, and other efforts at cooperation, collaboration and coordination.
- O. Develop a budget for activities of the local board, with approval of the CLEO and consistent with the local plan and the duties of the local board.
- P. Assess, on an annual basis, the physical and programmatic accessibility of all one-stop centers in the local area, in accordance with WIOA sec. 188, if applicable, and applicable provisions of the Americans with Disabilities Act of 1990 (42 U.S.C. 12101 et seq.).
- Q. Certification of one stop centers in accordance with §678.800.
- R. Enter into an agreement with the Chief Elected Officials (CEOs) that describe respective roles and responsibilities of the board and CEO's.